



Environmental Management Systems Policy

SUPERB is an end to end civil construction firm, delivering services to government departments, major civil and construction corporations and local councils. Our main industry sectors are roadworks and civil construction, telecommunications, excavation, utilities infrastructure and traffic control. We have full-time staff and contractors.

SUPERB and its Officers are committed, fundamentally, the continuous improvement of this environmental management system and to achieving a balance between the *economy*, *society* and the *environment* to meet present-day needs without compromising the ability of future generations to meet their needs. Balancing these three pillars of sustainability, *economy*, *society* and *environment* is the goal of sustainable development. Society expects sustainable development that is transparent and accountable, because of losses of biodiversity, degradation of ecosystems, climate change, improper waste management, inefficient use of resources and pollution.

SUPERB will work within the framework of this environmental management system that protects the environment and responds to changing environmental conditions and is commensurate with socio-economic needs. We will at all times minimise waste, recycle when possible allowing resources to be recovered. We will comply with environmental legislation such as the *Protection of the Environment Operations Act 1997*.

SUPERB will continuously strive to improve this policy and the environmental management system thereby enhancing environmental performance, through management review, e-newsletters and subscription services.

The success of this environmental management system depends on commitment at all levels within SUPERB. This will be led by top management who will effectively address risks and opportunities by integrating environment management into SUPERB's strengths, weaknesses, opportunities and threats by proactively integrating environmental management into SUPERB's organisational decision-making, strategic direction and processes.

Internal communication and consultation on the environment will be conducted during work health and safety (WHS) toolbox talks, team meetings and senior management meetings. All levels of management will encourage worker participation. This Policy will be prominently displayed in our office and made available on our website to interested parties or stakeholders who may include, but are not limited to, workers, other PCBU or duty holders, clients, SafeWork NSW, NSW Government, local councils, NBN Delivery Partners, insurers, landlords, environmental groups, telecommunication companies and neighbours.

Signed

Sam Altakrity

Director

15th August 2019