



Occupational Health and Safety Policy

SUPERB is an end to end civil construction firm, delivering services to government departments, major civil and construction corporations and local councils. Our main industry sectors are roadworks and civil construction, telecommunications, excavation, utilities infrastructure and traffic control. We have full-time staff and contractors.

SUPERB is responsible for the health and safety of workers and others. This duty applies equally to both physical and psychological well-being. Our main hazards are traffic & mobile plant, electricity, UV radiation and manual handling.

SUPERB and its Officers are committed to the establishment, implementation, information, training, instruction, supervision, maintenance necessary for the success of this occupational health and safety (OHS) policy by providing safe and healthy workplaces and workplace conditions that prevent injury and illness. This policy will be determined, and where necessary amended, to be appropriate to SUPERB's purpose, size, organisational context and to our specific OHS risks and OHS opportunities such as new technology, equipment, work practices, procedures and design specifications.

SUPERB will do this by ensuring our ongoing commitment to:

- A framework that specifies our OHS objectives;
- Compliance with legislative requirements and other requirements;
- Eliminating hazards, or if not reasonably practicable, minimising risks;
- Continuously improving this policy and the occupational health and safety management system (OHSMS);
- Meaningful and effective consultation with our workers and/or other duty holders that improves OHS outcomes.

Consultation uses the collective knowledge throughout the workplace allowing better OHS decision-making. It improves worker engagement, a sense of belonging and commitment to proposed changes, currently conducted under other agreed arrangements such as toolbox talks, team meetings and senior management meetings. Internal communication and consultation on OHS, environment and quality will be conducted during OHS toolbox talks and team meetings, all levels of management will encourage worker participation.

SUPERB and its Officers will ensure this OHS policy is prominently displayed in our office and made available on our website to interested parties or stakeholders who may include, but are not limited to, workers, other PCBU or duty holders, clients, SafeWork NSW, NSW Government, local councils, NBN Delivery Partners, insurers, landlords, environmental groups, telecommunication companies and neighbours.

Signed

Sam Altakrity

Director

15th August 2019